

Outcomes of the General Meeting of Shareholders

1. Approval and Reporting of Financial Statements				
25th Term			(Unit: KRW Million)	
A. Separate (Standalone) Financial Statements	- Total Assets	765,537	- Sales	217,912
	- Total Liabilities	81,797	- Operating Income	77,940
	- Capital	17,655	- Net Income	67,734
	- Total Shareholders' Equity	683,740	* Earnings per Share (KRW)	2,299
B. Consolidated Financial Statements	- Total Assets	750,923	- Sales	214,747
	- Total Liabilities	78,288	- Operating Income	54,553
	- Capital	17,655	- Net Income	56,752
	- Total Shareholders' Equity	672,635	* Earnings per Share (KRW)	1,932
* Auditor's Opinion			Separate (Standalone) Financial Statements	Unqualified
			Consolidated Financial Statements	Unqualified
2. Dividend Resolution & Reporting				
A. Cash & In-Kind Dividends	Class of Dividend		Cash dividend	
	- Details of In-Kind Assets		-	
	Dividend per Share (KRW)	Common Stocks	Year-End Dividends	300
			Interim & Quarterly Dividends	-
	Classified Stocks	Year-End Dividends	-	
		Interim & Quarterly Dividends	-	
	Total Dividend Amount (KRW)		8,840,044,500	
Dividend Yield (%) (Including Interim Dividend)	Common Stocks	2.1		
	Classified Stocks	-		
B. Stock Dividends	Stock Dividend Rate (%)	Common Stocks	-	
		Classified Stocks	-	
	Total Number of Dividend Shares	Common Stocks	-	
		Classified Stocks	-	
3. Executive Status (As of the Appointment Date)				
A. Executive Appointment Status			Reappointment of 1 outside director as an audit committee member New appointment of 1 other non-executive director as an audit committee member New appointment of 1 outside director as an audit committee member	
B. Number of Outside Directors After Appointment	Total Number of Directors		6	
	Total Number of Outside Directors		2	
	Outside Director Appointment Ratio (%)		33.3	
C. Number of Auditors After Appointment	Number of Standing Auditors		-	
	Number of Non-Standing Auditors		-	
D. Number of Audit Committee Member After Appointment	Audit Committee Member and Outside Director		2	
	Members of Audit Committee Who Are Not Outside Directors		1	
4. Other Resolutions			<p>- Agenda Item 1: Approval of the Consolidated and Separate Financial Statements for the 25th Fiscal Year (2024-01-01 - 2024-12-31), Including the Proposed Statement of Appropriation of → Approved as originally proposed</p> <p>- Agenda Item 2: Appointment of Directors (1 Outside Director, 1 Other Non-Executive Director)</p> <p>- Agenda Item 2-1: Appointment of Outside Director Kwon Jin-hong → Approved as originally proposed</p> <p>Agenda Item 2-2: Appointment of Sang Mi-jung as Other Non-Executive Director → Approved as originally proposed</p> <p>- Agenda Item 3: Appointment of Audit Committee Members (2 Audit Committee Members)</p> <p>Agenda Item 3-1: Appointment of Outside Director Kwon Jin-hong as an Audit Committee Member → Approved as originally proposed</p> <p>Agenda Item 3-2: Appointment of Other Non-Executive Director Sang Mi-jung as an Audit Committee Member → Approved as originally proposed</p> <p>- Agenda Item 4: Appointment of Outside Director Lee Hyo-in as an Audit Committee Member → Approved as originally proposed</p> <p>- Agenda Item 5: Approval of Stock Option Grants Previously Resolved by the Board of Directors → Approved as originally proposed</p> <p>- Agenda Item 6: Approval of Executive Remuneration Limit → Approved as originally proposed</p>	
5. Shareholders' Meeting Date			2025-03-28	
6. Other References Pertaining to Investment Decisions				
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* Relevant Disclosure			Submission of audit report, 2025-03-17 Notice of general shareholders' meeting convocation, 2025-02-28 Resolution of shareholders' meeting convocation, 2025-02-20 Decision on cash and in-kind dividends, 2025-02-12	

Appointment Details of Directors

Name	Month and Year of Birth	Term of Office	Confirmation of New Appointment	Major Career (Current Position Included)
Sang Mi-jung	1974-06		3 Newly appointed	2002 - Present: CEO & Certified Tax Accountant, C&T Tax Accounting

Appointment Details of Outside Directors

Name	Month and Year of Birth	Term of Office	Confirmation of New Appointment	Major Career (Current Position Included)	Other Corporate Affiliations While Serving as Director, Etc. (Position)
Lee Hyo-in	1975-05		3 Newly appointed	2023 – Present: Associate Professor, Kyungpook National University Law School 2021 – 2023: Chief Judge, Incheon District Court 2018 – 2021: Chief Judge, Daegu District Court	-
Kwon Jin-hong	1972-05		3 Reappointment	2001 – Present: Attorney, Bae, Kim & Lee LLC	-

Appointment Details of Auditors

Name	Month and Year of Birth	Term of Office	Confirmation of New Appointment	Status as Outside Director	Major Career (Current Position Included)
Sang Mi-jung	1974-06		3 Reappointment	Audit committee member (not an outside director)	2002 - Present: CEO & Certified Tax Accountant, C&T Tax Accounting
Lee Hyo-in	1975-05		3 Newly appointed	Audit committee member and outside director	2023 – Present: Associate Professor, Kyungpook National University Law School 2021 – 2023: Chief Judge, Incheon District Court 2018 – 2021: Chief Judge, Daegu District Court
Kwon Jin-hong	1972-05		3 Newly appointed	Audit committee member and outside director	2001 – Present: Attorney, Bae, Kim & Lee LLC